

**ZIMBABWE REVENUE AUTHORITY  
COMMISSIONER GENERAL**



WRITE TO:  
THE COMMISSIONER GENERAL  
ZIMBABWE REVENUE AUTHORITY  
PO BOX 4360  
CAUSEWAY  
HARARE

TELEPHONE:  
+263-4-736111  
FAX  
+263-4-707400  
TELEGRAPHS  
HARARE

CALL AT:  
RECEPTION  
1<sup>st</sup> FLOOR KURIMA HOUSE  
NELSON MANDELA AVE  
HARARE

IN REPLY PLEASE  
QUOTE

REF: NO.

ZIMRA RFP 22/2021

03 November, 2021

**To All Participating Bidders**

**ADDENDUM NO. 1 FOR ZIMRA DOMESTIC TENDER RFP 22 / 2021 FOR THE  
PROVISION OF EMPLOYEE SATISFACTION AND ENGAGEMENT SURVEY  
TO ZIMRA EMPLOYEES**

Reference is made to the above-captioned DOMESTIC TENDER ZIRMA RFP 22 /2021  
Advertised on 19 November 2021.

Question 1.

We would like to know how many employees will be involved in the Employee satisfaction and engagement survey. If you could also break down the numbers into managerial and non- managerial staff it would be appreciated?

The authority has 2 600 employees and 240 managers who will all be made available to the Consultant virtually.

Question 2.

With regards to station specific results for non-managerial staff, how many stations does ZIMRA have and where are they located?

ZIMRA has 27 Stations located throughout the country. However, the survey is an online survey. Thus the contractor will have access to all employees virtually.

**NB:** The closing date and time for the submission of bids has been moved forward to **Friday 10 December 2021 @10:00 hours Harare time (CAT)** at the address stated in the Invitation To Tender Document.

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**T. SHONHIWA**  
**DIRECTOR PROCUREMENT**

31/12/2021  
.....  
**DATE**